

REASONS FOR NOT SHORTLISTING APPLICANTS – TO BE RECORDED IN KEELE PEOPLE FOR EACH APPLICANT THAT IS NOT SHORTLISTED

Essential Criteria	
Code	Reason
	Qualifications/Training/Education
E1	Does not have essential qualifications
E2	Does not have essential training
	Experience
E3	Does not have essential work experience
E4	Does not have sufficient teaching experience
E5	Does not have sufficient research experience
E6	Research does not 'fit' with Keele
	Skills/Aptitudes/Competencies
E7	Does not have essential skills/aptitudes/competencies - please specify
	Other
E8	Please specify

Desirable Criteria	
Code	Reason
	Qualifications/Training/Education
D1	Does not have desirable qualifications
D2	does not have desirable training
	Experience
D3	Does not have desirable work experience
D4	Does not have sufficient desirable teaching experience
D5	Does not have sufficient desirable research experience
D6	Research is not a preferred 'fit' with Keele
	Skills/Aptitudes/Competencies
D7	Does not have desirable skills/aptitudes/competencies - please specify
	Other
D8	Please specify